



GENDER AUDIT REPORT 2023



Ranchi University

Ranchi -834001

From the Desk of the Hon'ble Vice Chancellor



Universities play a critical role in realising the constitutional vision of equality. As universities grow increasingly diverse and heterogeneous, they serve as windows to the diverse Indian demographical landscape for students, staff, and faculty members. It is at this juncture of their lives that the students particularly get exposure to the intersectional ties of gender, class, caste, language, religion, region, etc. and come across the profound impact of these factors. The onus of shaping the thinking of future generations in the right direction and dismantling patriarchal conditioning is on higher education institutions. Thus, it becomes paramount that institutions promote equity in its true sense. Gender audit is a significant step in this direction. A gender audit is a quality audit that assesses the institutionalisation of gender equality in all facets of an organisation including the structures, rules, policies, programmes, projects, proceedings, and budget.

Ranchi University, Ranchi strives for inclusive development of all stakeholders (students, teachers and staff) and is committed to ensure equal opportunity for all without discrimination. Our university is committed to gender inclusive development and provide facilities and services to female students, faculty and staff. The University has a functional Internal Committee (IC) with committed members with deep concern for gender justice and rights. As part of our ongoing commitment to foster an environment that respects and values diversity, inclusivity, and equity, I am pleased to announce the completion of our Gender Audit Report. This comprehensive report provides valuable insights into the current state of gender dynamics within our academic and administrative structures. It sheds light on areas where we excel and areas where improvement is needed. While we have made strides in promoting gender equality, there are undoubtedly areas where we can do better. The Gender Audit Report will serve as a roadmap for our future initiatives, guiding us towards creating a more inclusive and supportive environment for all members of our university.

Prof. (Dr.) Ajit Kumar Sinha



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Chapter 1

Introduction

Ranchi University came into existence on the 12th of July, 1960 as a teaching-cum-affiliating University with headquarters at Ranchi. At the time of inception Ranchi University covered whole of present-day Jharkhand, except Santhal Parganas. In 1992, Ranchi University was bifurcated to create Vinoba Bhave Ranchi University, reducing its area by nearly half. In 2009 Ranchi University was divided twice – in January to create Nilambar Pitambar University, at Medininagar, and in August 2009 to create Kolhan University, at Chaibasa. At present, Ranchi University spans five districts of Jharkhand, namely, Ranchi, Gumla, Khunti, Simdega and Lohardaga. The University today has 14 Constituent Colleges, and 55 affiliated colleges/ institutes. They include Medical College, Engineering College, Law College, Institutes of Management, Institute of Psychiatry, Colleges imparting Bachelor of Education and Nursing etc.

Ranchi University recognises the need for and importance of fostering a gender equal and just academic space for its members including students, faculty members as well the non-teaching staff. The university in its everyday working tries to ensure that ideas of gender equality are put into practice. The idea is not only to ensure equality in terms of numbers but also to provide fertile ground for the intellectual, physical, emotional development of students from all genders.

Ranchi University's commitment to fostering and promoting gender equality is reflected in the significant achievements that female students have made within the domain of sports and academics. Both in academics and sports female students have surpassed male students in winning medals.

The gender audit is a method for gender mainstreaming, Gender audits help institutions identify and understand gender patterns within their composition, structures, processes, work and organisational culture and management, and in the design and delivery of policies and services. It is an attempt to study whether a university has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. The purpose of gender

audit is to lead to changes in public policy that contribute to an increase in gender equality. The purpose of a gender audit is two-fold – one to assess whether the institution recognises and addresses women's voices and concerns and, two, to increase women's awareness about their rights and claims and also their access to resources and opportunities.

In the following sections, a detailed reporting of the same has been done. The different departments of the university and the colleges have a significant presence of female students, faculty, and non-teaching staff members and in the present days the university is working towards ensuring gender development and equality in the campus.



Hon'ble Vice Chancellor of Ranchi University being welcomed by female students.



Chapter 2

Gender Policy of Ranchi University

यत्र नार्यस्तु पूज्यन्ते रमन्ते तत्र देवताः।
यत्रैतास्तु न पूज्यन्ते सर्वास्तत्राफलाः क्रियाः।

Preamble

Ranchi University, Ranchi is committed to promote gender equity and eliminate all forms of discrimination based on gender, sexual orientation, difference of ability, class, caste and religious or ethnic affiliation in all its domains. As a long-term commitment towards gender equity and in pursuance of the guidelines of the Supreme Court of India on the matter, a formally written and approved Gender Policy that would ensure the rights and safety of all women and girls within the jurisdiction of Ranchi University has been adopted. This Gender Policy of Ranchi University will govern the University's officers, teaching faculty, non-teaching staff, research scholars, and students.

Goal

Ranchi University will strive to create a gender sensitive and conducive working environment, ensure fairness and equity, and promote equality among all human beings within its jurisdiction.

Principles

- Discrimination or inequity based on gender, sexual orientation, difference of ability, ethnicity, class, caste, or religious affiliation is never acceptable within any of the policies, initiatives, and activities of Ranchi University.
- The promotion of gender equity is an integral part of Ranchi University's programmes and projects.
- Sexual or gender-based violence or harassment of any kind will not be tolerated in the university campus.

Objectives

- To promote equal opportunities for all and to create a gender-sensitive working environment at the workplace.
- To combat and stop the presence of any form of discrimination or inequity based on gender as well as sexual orientation, difference of ability, age, race, ethnicity, class, caste, or religious affiliation.



- To promote the equal participation of women (faculty members, staff, research scholars and students) in all the activities of Ranchi University as decision-makers in shaping the development of the University.
- To engage in programmes and initiatives to reduce gender inequities in access to and control over the resources of Ranchi University and in the process promote and ensure gender equity and equality (in terms of rights and access to resources, responses, and services) in strategies, projects and programmes.
- To ensure increased enrolment of women in the university.
- To improve the quality of education to facilitate life-long learning as well as development of occupational, vocational and technical skills in women students.
- Developing gender sensitive curriculum to address gender stereotyping as one of the causes of gender discrimination.

Implementation

To achieve the above-mentioned goal and objectives, Ranchi University takes the following decisions for the implementation of the policy:

- Language used (spoken and written) will be gender-neutral and respectful.
- Gender equity will be maintained explicitly in all the decisions concerning Ranchi University programmes, projects, awards, and other initiatives.
- The university will ensure equitable representation and participation of men and women in all the committees and councils of the university.
- Training for gender equity will be provided to the student representatives, faculty members, staff, and research scholars of Ranchi University.
- Gender sensitization programmes will be made available to all the students, teaching and non-teaching staff and research scholars at regular intervals.
- The university will ensure equal opportunities to female staff, equal wages for both women and men, safe working conditions, promotion benefits and training for personal growth.
- The university will ensure gender friendly facilities in the University like crèches and women supervisors to share the care burden of women workers of the university.
- Gender Audit will be conducted in all the administrative sections, academic departments, and centres of the University at regular intervals.

- An Internal Committee will be there to investigate all the complaints of sexual harassment. Any complaint of gender-based discrimination shall be addressed to the Presiding officer of the Internal Committee of the University. The constitution of Women's Grievance Cell will be made mandatory for all the academic departments as well as the constituent, autonomous and affiliated Colleges.
- Information regarding the Internal Committee and its functions shall be given to all in order to deter and prevent sexual harassment.
- Appropriate working conditions shall be provided in terms of leisure, health and hygiene to further ensure that there is no hostile environment towards women at workplace and no woman employee will have any reasonable grounds to believe that she is disadvantaged.



Both the female and male representatives of NSS being felicitated by the former Hon'ble Chancellor of Ranchi University

Chapter 3

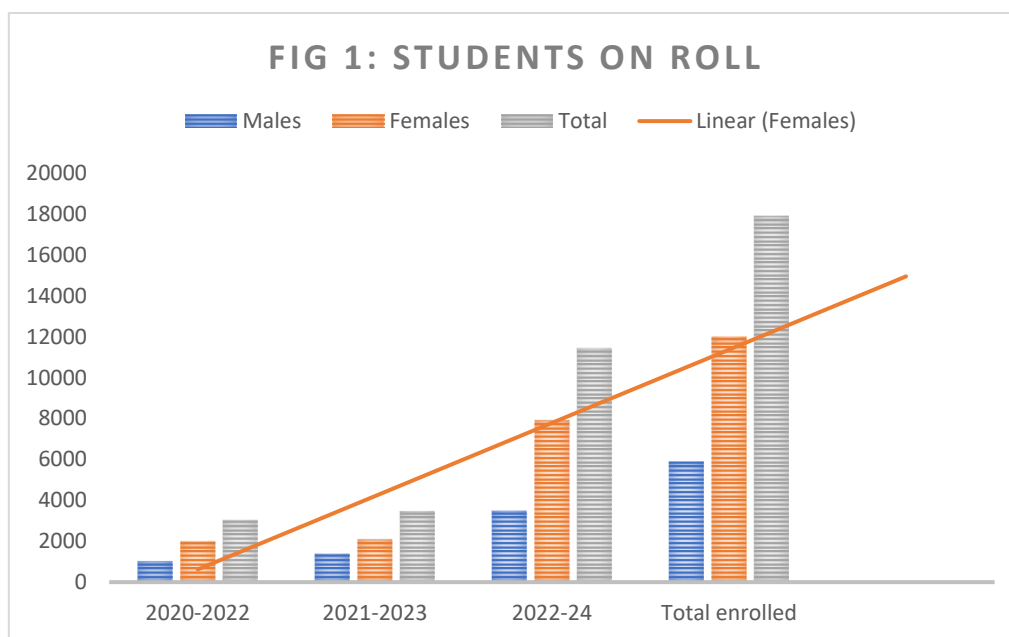
Gender-Wise Student Composition

Ranchi University has a special focus in promoting women's/girls' education. Keeping this objective in mind every year the university has prioritised admission of female students.

This is evidenced in the current composition of students enrolled at the university. Among the total of 6485 students currently enrolled at the university, 63 percent of are female students while the rest i.e., 37 percent are male students (See Table 1.2). The 2022-24 academic session witnessed a very high intake of students at 11404 of which 7907 are female students.

Table 1.1: Students on roll:

| Batch | 2020-2022 | 2021-2023 | 2022-24 | Total |
|--------|-----------|-----------|---------|-------|
| Male | 1029 | 1377 | 3497 | 5903 |
| Female | 1989 | 2090 | 7907 | 11986 |
| Total | 3018 | 3467 | 11404 | 17889 |

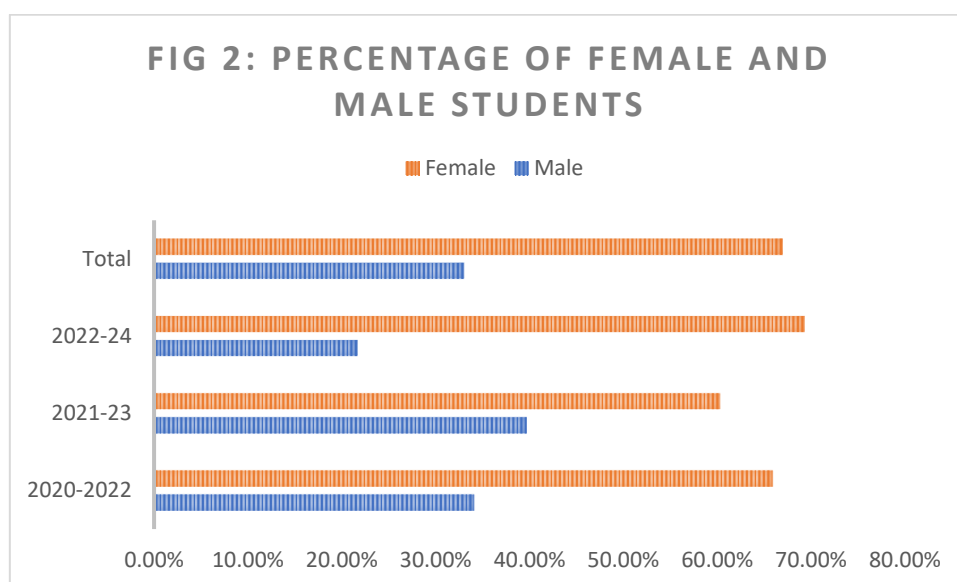




As is evidenced from figure 1, the total number of female enrolments has seen an upward trend in the last two years. The upward trend is also visible for male students leading to an overall increase in the number of student enrolments.

Table 1.2: Percentage of Male and Female students enrolled in the University.

| Session | Male | Female |
|---------|-------|--------|
| 2020-22 | 34.1% | 65.9% |
| 2021-23 | 39.7% | 60.3% |
| 2022-24 | 21.7% | 69.3% |
| Total | 33% | 67% |



A further session-wise breakdown also indicates the greater number of female students as compared to male students. In the 2020-2022 session the percentage of male and female students are 34 percent and 66 percent respectively. While in the 2021-2023 session the percentage of male students is 40 and that of female students is 60. In both the sessions the percentage of female students lies equal to or greater than 60 (See table 1.2). The academic session 2022-24 has one of the highest female student intake (69.3 percent) in the recent years. This is the result of the commitment and dedicated work of the University officials and faculty towards female education and gender empowerment.



Chapter 4

Gender-Wise Faculty Composition

The number of women within the teaching faculty is steadily increasing at the university. At present there are a total of 72 permanent female teachers as compared to a total of 81 male teachers (Table 2.1). There has been a significant growth in the number of female faculty in the university during the period under study.

In terms of percentage, the female teachers comprise 45 percent, 52 percent and 40 percent of the Assistant Professors, Associate Professors and Professors, respectively, currently teaching at Ranchi University (Table 2.2). The percentage of female Associate Professors is higher than male Associate Professors.

Table 2.1: Faculty Composition:

| | Males | Females | Total |
|----------------------|-------|---------|-------|
| Professors | 03 | 02 | 05 |
| Associate Professors | 23 | 25 | 48 |
| Assistant Professors | 55 | 45 | 100 |
| Total | 81 | 72 | 153 |

Table 2.2: Designation-wise gender composition of Faculty members

| Designation | Males | Females |
|---------------------|-------|---------|
| Professor | 60% | 40% |
| Associate Professor | 48% | 52% |
| Assistant Professor | 55% | 45% |
| Total | 58% | 42% |

Figures 3, 4, and 5 pictorially represent the percentage of female and female faculty members at the level of Professors, Associate Professors and Assistant Professors respectively.

FIG 3: GENDER-WISE COMPOSITION OF PROFESSORS

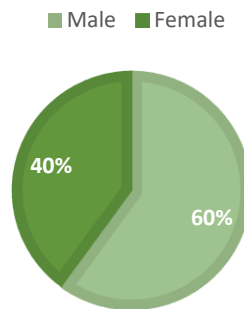


FIG 4: GENDER-WISE COMPOSITION OF ASSOCIATE PROFESSORS

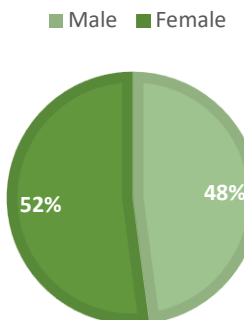
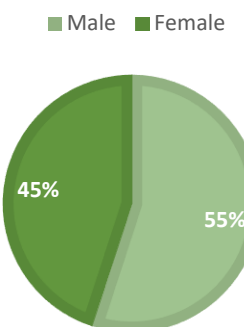


FIG 5: GENDER -WISE COMPOSITION OF ASSISTANT PROFESSORS



The goal in the coming days is to ensure a greater percentage of female faculty across departments in the university.

Chapter 5

Academic Achievements of Female Students

In the past year we have witnessed the academic growth and excellence achieved by the female students at the university. The academic performance female students reflects Ranchi University's goal for gender equality.

In the recent list of university gold-medallists' female students have outnumbered male students. *More than fifty percent of the gold medals in the last convocation was won by female students at the university.*



Female gold medallists outnumbering male students at the university convocation.

A total of 34 female students received gold medals at the 36th Convocation (2023) of Ranchi University in postgraduation. And 19 female students received the best graduate and overall topper award 2022 at the graduate level.

In the 37th Convocation (2024) of Ranchi University female students were awarded 48 gold medals across departments and courses out a total of 73 gold medals.

Furthermore, women students have excelled in researched as well. A total of 132 Ph.D.'s have been completed by female students across the different departments of Ranchi University in the Academic year 2022-23. (Table 1.3).



Table 1.3 Number of Ph.D.'s completed by female students in Academic year 2022-23.

| Sl. No. | Department | Number of Ph.D.'s |
|---------|-----------------------------|-------------------|
| 1 | Anthropology | 2 |
| 2 | Economics | 1 |
| 3 | Geography | 12 |
| 4 | History | 3 |
| 5 | Home Science | 12 |
| 6 | Political Science | 7 |
| 7 | Psychology | 9 |
| 8 | Sociology | 1 |
| 9 | Bengali | 2 |
| 10 | English | 10 |
| 11 | Hindi | 18 |
| 12 | Philosophy | 6 |
| 13 | Sanskrit | 5 |
| 14 | Urdu | 4 |
| 15 | Commerce | 18 |
| 16 | Botany | 14 |
| 17 | Chemistry | 1 |
| 18 | Geology | - |
| 19 | Mathematics | 1 |
| 20 | Physics | - |
| 21 | Zoology | 4 |
| 22 | Tribal & Regional Languages | 3 |
| | Total | 132 |



Chapter 6

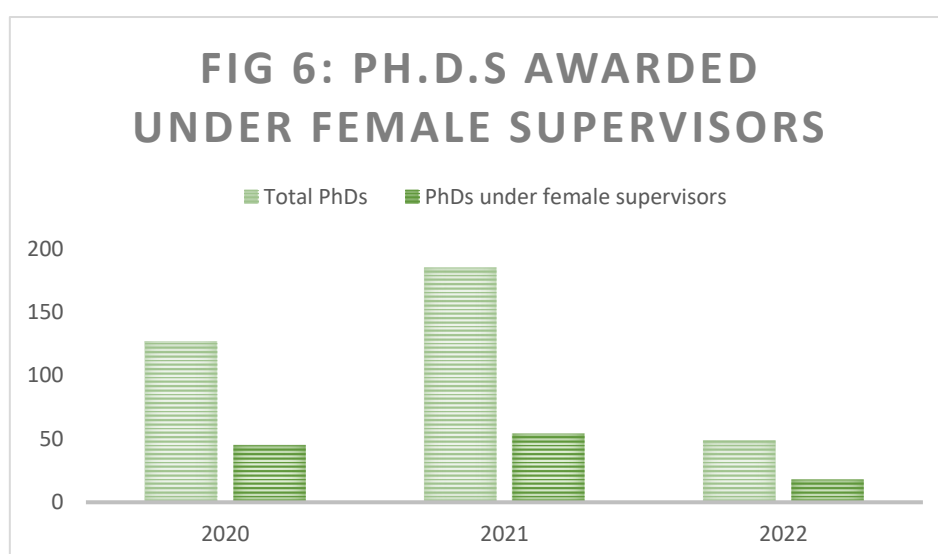
Female Faculty as Ph.D. Supervisors

A significant number of Ph.D.s awarded in the recent years across departments of Ranchi University have been supervised by female supervisors. In the year 2020 out of a total of 127 Ph.D.s 45 were supervised by female supervisors. In the following year, 2021, 54 Ph.D.s out of a total of 185 were awarded under the supervision of female supervisors. Up till now, in 2022 out of a total of 49 Ph.D.s awarded, 18 have been under the supervision of female guides.

Table 3: Number of Ph.D.'s under female supervisors

| Year | Total Ph.D.'s | Ph.D.'s under female supervisors |
|---------|---------------|----------------------------------|
| 2020-21 | 127 | 45 |
| 2021-22 | 185 | 54 |
| 2022-23 | 49 | 18 |

The following figure graphically showcases the number of Ph.D.s submitted under female supervisors in the university. Between the years 2020 and 2021 there has been an increase in the number of Ph.D.s awarded under female supervisors at the aggregate level.



Furthermore, the several topics of Ph.D. research have focused on women. Ranging from themes on health and nutrition, to employment to historical study of women's role and status in society, the topics cover a vast array of themes on women in Indian society.



Female students working in the laboratories.



Chapter 7

Administrative Positions held by Women.

Some of the key administrative positions of Ranchi University are held by women. Women are also members of some of the important administrative, reach-out, cultural, and other co-curricular committees.

In addition to this, women hold some of the important administrative positions in the university, which are as follows:

- Dean, Faculty of Science
- Dean, Faculty of Social Sciences
- Dean, Faculty of Humanities
- Director, Computer Centre
- Deputy Director, Council for Vocational Studies
- Head of Department, Sanskrit
- Head of Department, Urdu
- Head of Department, Philosophy
- Head of Department, Bengali
- Head of Department, Political Science
- Head of Department, Zoology
- Head of Department, Botany
- Head of Department, Home Science
- Head of Department, Economics
- Head of Department, Geography
- Head of Department, History
- Head of Department, Mathematics



- Head of Department, Psychology
- Head of Department, Kurmali (Faculty of Tribal and Regional Languages)
- Head of Department, Nagpuri (Faculty of Tribal and Regional Languages)
- Head of Department, Ho & Santhali (Faculty of Tribal and Regional Languages)
- Head of Department, Khortha (Faculty of Tribal and Regional Languages)
- PRO, Ranchi University

Chapter 8

Internal Committee

Ranchi University is committed for creating a healthy working environment that enables everyone to work without fear of prejudice, gender bias, and in a harassment free environment. The university also believes that all employees and students have the right to be treated with dignity. Ranchi University is committed for zero tolerance policy towards sexual harassment at workplace. We have imbibed a gender-neutral policy and philosophy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with UGC (Prevention Prohibition of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.

Internal Committee, previously known as Women's Grievance Redressal Cell, has been working with the objective of redressing the grievances of the women teaching and non-teaching staff and students. The committee has been dealing with the cases complaints of sexual harassment and any other type of harassment of the women students, teaching and non-teaching staff in the colleges and University. The committee has been considering all the individual complaints and taking suitable action in accordance with the UGC guidelines. Several gender sensitization programs such as meeting, seminars, workshops, and rallies are being organised on a regular basis in the colleges and the university. The days of national and international importance related to gender issues are also celebrated in the university.

In compliance with the University Grants Commission's (Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and Students in HEIs) Regulation,



2015 directive the university has an internal committee in place to deal with issues of sexual harassment and provide a safe and healthy working environment for all female members of Ranchi University. The committee comprises of seven members and the members hold a term of three years. The members belong the teaching staff, non-teaching staff and there is also an external member.

The following are the members of the committee:

- | | |
|--|-----------------------|
| 1. Dr. Anita Mehta, University Department of Botany, Ranchi University, Ranchi | Presiding Officer |
| 2. Dr. Smriti Singh University Department of Chemistry, Ranchi University, Ranchi | Member |
| 3. Dr. Sumit Kumar Dey University Department of English, Ranchi University, Ranchi | Member |
| 4. Dr. Deepali Aparajita Dungdung, University Department of Sociology, Ranchi University, Ranchi | Member |
| 5. Dr. Meena Sahay Member, Inner Wheel Club of Ranchi South | External Member |
| 6. Ms. Sushmita Kindo Research Scholar | Member (Student) |
| 7. Mr. Jitendra Kumar M.A. Student | Member (Student) |
| 8. Dr. Alok Kumar Thakur Planning Section Ranchi University, Ranchi | Member (Non-teaching) |
| 9. Ms. Philomeena Kachhap, University Department of Botany Ranchi University, Ranchi | Member (Non-teaching) |



The students and employees of the university can contact the WRC or file complaints using the email address wrcell@ranchiuniversity.ac.in.

Chapter 9

Women's Safety Measures taken by the University

The university has taken several measures for the safety of women such as deployment of security and constitution of women helpline toll free number for the use of women. The students, staff and faculty can file complaints with the Internal Committee. Furthermore, the **helpline number** (18003457064) for women was launched on International Women's Day in 2022. Focusing on women's safety on campus and ensuring the equal role of men and women in the process, the university has employed *both male and female guards/constables* deputed at different departments and offices within the university premises.

Ranchi University has also made UGC's Saksham Portal (<https://saksham.ugc.ac.in>) available to the university community. The dynamic portal is aimed towards empowerment of women in campuses through creating awareness on:

- ❖ Opportunities and initiatives in HEI for women
- ❖ Support and redressal mechanism for students and employees of HEIs
- ❖ Web resources in the form of Government and United Nations policy documents for women

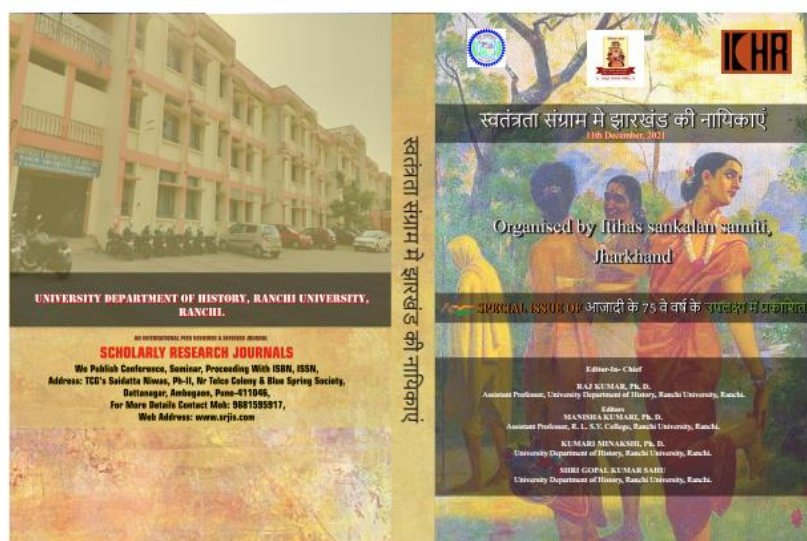
The link to the portal is available on Ranchi University's website.

The university has also provided female security guards keeping to ensure gender sensitive and empathetic safety of women on campus.

Chapter 10

Academic And Co-Curricular Engagements Focused on Gender Sensitization

1. Department of History, Ranchi University in collaboration with the Indian Council of Historical Research and Itihas Sankalan Samiti, Jharkhand brought out a special issue titled '*Swatantra Sangram mein Jharkhand ki Naikaiyen*' on commemorating 75 years of India's independence.



2. Young women historians from the Department of Sociology also participated in the National Women Historians Seminar held at Gangtok Sikkim. There were eight participants from the university.
3. The Women's Day celebration at the university was an elaborate focusing on key themes of gender. The theme for the year was 'Gender Equality Today for a Sustainable Tomorrow' keeping in view the United Nations' Sustainable Development Goals. The event consisted of lectures, speeches on the theme by members of the faculty and cultural performances by students.
4. The Department of Yoga, Ranchi University organised a special Yoga Camp and Women's Mega Convention at Khelgaon's indoor stadium in Ranchi, Jharkhand on April 20, 2022.
5. The UGC-Human Resource Development Centre, Ranchi University, Ranchi organised a Inter/Multidisciplinary Refresher Course in Women Studies and Gender Sensitization from 14/06/2022 to 27/06/2022.

6. The UGC-Human Resource Development Centre, Ranchi University, Ranchi organised a Short-Term Course on Gender Sensitization from 15/03/2023 to 21/03/2023.
7. A Faculty Induction Programme/ Refresher Course in law themed Legal Rights of Indian Women organised between 10/01/2023 to 23/01/2023.
8. Faculty members from the different departments of the University are part of Editorial Boards of journals dedicated to research on gender. Some of these include [Feminist Anthropology](#).
9. Faculty members of the different departments have also organised, chaired and presented papers in different international and national conferences themed on gender.



Yoga Camp and Women's Mega Convention



Female students performing tribal cultural dance



Female students actively participating in blood donation camp at Ranchi University



Female students using ICT-Tools



Artwork in progress



Hon'ble Chancellor of Ranchi University appreciating dohari work of TRL department



Active participation of women students in Rangoli making



Women students pledging to safeguard environment



Chapter 11

Women's Studies Centre at Ranchi University

The Women's Studies Centre is a special centre under the Department of Economics, RU which is aimed at a focused study and research on women in society. Women's Studies Centre provides common platform for orientation and support to students, research scholars and teachers from different Universities of Ranchi district and Jharkhand state to engage with women's studies as an interdisciplinary field of knowledge and to assist the students with documents, reading materials, research articles in order to enhance their understanding and capabilities in field of research on women related issues. It also organises and facilitates state level consultations on various women specific topics in Jharkhand's context.

The Centre has signed a memorandum with the Indian Association for Women's Studies (IAWS). The IAWS aims to further women's studies perspectives in different disciplines and contribute to strengthening the movement for women's equality through networking, conferences, and collaboration with institutions/agencies working for similar objectives. IAWS provides a forum for interaction among individuals and institutions engaged in teaching, research or action. Members include academics, researchers, social worker, media persons and others, women and men.

Details of the memorandum- The IAWS and University Department of Economics, Ranchi University has agreed to jointly initiate a Jharkhand Women's Studies Project for providing orientation and support for students, teachers and concerned citizens in the state of Jharkhand to engage with women's studies as an inter-disciplinary field of knowledge. The Jharkhand Women's Studies project was aimed to encourage and enable inter-disciplinary research related to women and gender relations with a focus on the state of Jharkhand.

As part of the memorandum there is an office space for the project. There was a project committee which was responsible for planning and executing various activities such as organising workshops, seminars, lectures etc. Members of the committee included Dr. Ramesh Sharan, Dr. Ranjana Srivastave, Dr. Madhumita Dasgupta of the Economics



Department, RU and Prof. Ritu Dewan, Prof. Indrani Mazumdar, and Prof. Indu Agnihotri of IAWS.

The WCS has organised different academic events including seminars and conferences in the recent past. Some of them include the following:

- The Women's Studies Centre, Department of Economics had organised an essay writing competition for the students on International Women's Day, 2022. The theme of the essay writing was 'Gender Equality Today for a Sustainable Tomorrow', which was also the theme of the United Nations' International Women's Day. The Women's Studies Centre also organised a poster making competition on the theme 'My idea of Gender Equality' on the occasion of International Women's Day, 2022. The purpose of the competition was to encourage creative expressions of students and to gauge their knowledge or awareness on the idea of Gender Equality and the ultimate goal of the competition was to foster gender justice in society.
- The Centre has also organised a string of events both independently and in collaboration with different NGOs, institutions working in the field of gender. These events including lectures, panel discussions and workshops engage with a plethora of contemporary themes around gender.
- Some of them are listed below:
- A lecture on the theme '*Gender Sangharsh Banam Gender Sajhedari*' by Dr. J.P. Khare, Associate Professor, University Department of Political Science, Ranchi University at the Seminar Hall, University Department of Philosophy, Ranchi University, Ranchi on August 26, 2022.
- The Women's Studies Centre in collaboration with Hashiya, socio-legal Centre for Women, organised an online lecture titled 'Accessing Bodies: 'Abortion Rights in India- a Socio-legal Perspective?' by Apurva Kashyap on September 14, 2022.
- A one-day Symposium on the theme Violence Against Women: A Tool to Patriarchal Politics and Power was organised by the Centre at Hotel Raj Residency on September 17, 2022.



- A Seven-day Workshop on Feminist Research Methodologies was organised at the Women's Studies Centre, University Department of Economics, Ranchi University, from December 7 to 13, 2022.
- The Internal Complaints Committee and Women Cell (SKMU- Dumka) in collaboration with the Women's Studies Centre, Ranchi University organised a two-day art competition *Gender through Creative Expression* themed on Everyday Struggle and Resistance of Women in Santal Parganas on April 5-6, 2023.
- The Women's Studies Centre of Ranchi University organised a webinar supported by the Indian Association of Women's Studies, on 'Gendered Experiences of Covid-19: Narratives from Jharkhand' between 21st and 22nd October 2022.
- The Centre also organised an online meet titled 'Lessons from Transgender Lives: Decoding Fundamental Rights and the Politics of Identity' on June 28, 2022.
- State-level Dissemination Programme, July 19-20, 2021. The event was marked by presentations several paper presentations on crucial themes. The following were the presenters and their papers:
 - Gendering the Study of Santhals: An enquiry into the portrayal, construction and agency of Santhal Women by Amita Kumari, Asst. Prof., Dept. of History, SKM University, Dumka, Jharkhand
 - a. Gender Gap Profile of Jharkhand: Situation Analysis of Men and Women by Dr. Neha Prasad, Independent Researcher, Ranchi, Jharkhand
 - b. A Study of Socio-Economic Status of Women Labourers in Hazaribagh District of Jharkhand by Rajni Kiran, Darpan, Hazaribagh, Jharkhand
 - c. Land, Livelihood, Forest, Customary Laws and Social Movement related with identity and fundamental of Tribal Economy and Status of Women in Jharkhand State by Vasavi Kiro, Social Activist, Ranchi, Jharkhand
 - d. Mapping Changes in Adivasi Women's Access to and Control over Land by Ajitha George, Bindari Institute of Research, Study and Action, Chaibasa, Jharkhand

- e. A Girl in the City: Higher Education related in-migration of Young Women in Ranchi City by Tanushree Kundu, Institute of Human Development, Eastern Regional Centre, Ranchi
- f. Food for the Footloose: How Participants in the Dal-Bhat Yojna affects the lives of Women and the Footloose by Preeti Singh, Independent Researcher, Jharkhand
- A Study of Awareness and Attitude towards Human Trafficking among School Students of Jharkhand by Prof. (Retd.) Meera Jaiswal, Dept. of Sociology, Ranchi University, Ranchi



2-Days Webinar on

**GENDERED EXPERIENCES OF COVID-19:
NARRATIVES FROM JHARKHAND**


Dates- 21&22 October 2022

Time- 2.30pm-5.30pm


Meeting Link: <https://us02web.zoom.us/j/81127241376?pwd=RUl0ckNJSmZKhVZ6OXBWYVVKVWVwQT09>

Meeting ID: 811 2724 1376
Passcode: 065413

**Women's Studies Centre, Univ. Deptt. of Economics,
Ranchi University, Ranchi, Jharkhand
(Supported by Indian Association for Women's Studies)**




IAWS
Indian Association for Women's Studies



Lessons from Transgender Lives: Decoding Fundamental Rights and the Politics of Identity

Pallavi Pratibha in conversation with Rishit and Sumira; Trans Scholars and Trans rights activists



Date- 28 June 2022
Time: 7.30pm-8.30pm

Meeting ID: 815 2863 8796
Passcode: 048884

Zoom Link:
<https://us02web.zoom.us/j/81528638796?pwd=aMlKXkx7ZnlhZDQ7Z0R3Zl1WbG1PbH9.1>

**Women's Studies Centre
Univ. Deptt. of Economics
Ranchi University, Ranchi, Jharkhand &
Women and Gender Resource Centre, Ranchi**

Chapter 12

Participation of Women in Sports and other Extra-curricular Activities

Throughout the years, Ranchi University has witnessed a robust team of female sportspersons and athletes. Many of whom also garnered recognition at the national and international levels. Some of the girl students have represented India at different international athletic and sports events. They have made great strides within the domain of sports and athletics. In the past year as well, women students have brought multiple accolades to the university.



Ranchi University Women's Hockey Team after winning the bronze medal at the Khelo India University Games 2023-24 in Assam.



Women's Hockey Team

Reema Baxla represented India in Hockey in the 2022 Commonwealth Games at Birmingham. She represents India in Hockey team and has captained the Ranchi University women's hockey team in the past.



Reema Baxla



Pratibha Kumar

Pratibha Kumari won the *bronze medal in 100 metre hurdle at the Khelo India University games*. The university promotes and provides full support to budding female athletes. It encourages young women and girls to participate in different sports and other extra-curricular activities at the national and international levels.



Ranchi University Women's Hockey team at Khelo India University Games

Female students of Ranchi University have garnered several accolades in the recently held concluded East Zone and All India Inter University Tournament 2022-23. Some of the remarkable achievements are listed below:

- i) Women students won the bronze medal in Woodball at the All India Inter University Tournament in 2022 and the silver medal in 2023.
- ii) Riya Kumari, Pratibha Kumari, Vishakha Singh, Vidhi Rawal won the silver medal in Athletics in the 4x100 category at the North East Zone Inter University Meet in 2023.
- iii) The Women's Hockey Team won the silver medal at the East Zone Inter University Meet in 2022.
- iv) Sonali Kumari won the silver medal in Wushu at the All India Inter University Tournament in 2022.



- v) Students won medals in athletics at the All India Inter University Meet in 2022- Florence Barla (1 Silver & 2 Bronze), Bishakha Singh (1 Bronze), Vidhi Rawal (2 Bronze) and Riya Kumari (1 Bronze).
- vi) In archery women students including Monika Kumari, Kajal Kumari, Sarita Kumari and Sushila Kumari won medals at the All India Inter University Tournament in 2022.
- vii) The women's team won 1 silver, 3 bronze and 3 bronze in mixed event for Wushu at the All India Inter University Tournament.
- viii) The women's badminton team was ranked fourth in the East Zone Inter University Meet in 2022.
- ix) The Women's team bagged the silver medal in Football in the East Zone Inter University Meet in 2022. The team included - Asha Kumari, Anjali Munda, Kusma Kispotta, Pratiksha Lakra, Anamika Kumari, Sunita Munda, Pushpa Kumari, Alapana Kujur, Anshu Kachhap, Neel Kusum Lakra, Sumati Kumari, Saraswati Kumari, Santoshi Kumari, Salina Kumari, Asha Mahima Beck, Rekha Toppo, Seema Kispotta, Shakuntala Kumari, Tanya Kachhap Alisha Tigga
- x) The Women's team bagged the silver medal in Hockey in the East Zone Inter University Meet in 2022. The team comprised of Betan Dungdung, Anjana Dungdung, Nirali Kujur, Ropni Kumari, Kiran Bara, Anjali Binjhia, Pramila Kumari, Dipti Kullu, Poonam Mundu, Prini Kandir, Elin Dungdung, Dipti Toppo, Albela Rani Toppo, Roshni Dungdung, Simta Ming, Sapna Bhengra, Neetu Kumari, Edlin Bage, Shammy Bara, Reshma Soreng.

Our female students have also acquired laurels in the co-curricular fields of performing arts, fine arts, quiz and many more.

Even in the field of Yoga our female students have acquired supremacy. Our students have participated in competitions in other universities and institutes including Indian Institute of Technology BHU. They won the bronze medal in the team event for Yogasana at the Khelo India University Games in 2023.



Students of Ranchi University doing Yoga at IIT - BHU

In addition to this Nikki Pradhan has represented India in the Rio Olympics (2016) and has won medals for the country at the Asian Games at Jakarta in 2018 (silver medal) and the Asia Cup in 2017 and 2022 winning the gold and bronze medals respectively. Salima Tete, was part of the Indian Women's Hockey Team which participated in the Tokyo Olympics of 2021.

Chapter 13

Infrastructural Facilities

Besides providing equal access to male and female students to all spaces in the university such as in the classrooms, libraries etc. the university has taken special care to make the campus safe and women friendly. All departments at the university provide separate toilets/washrooms for female students. The female washrooms also have sanitary vending machines installed in them. All university departments have undergone renovation work to provide better infrastructural facilities to female students and staff.



Conclusion

Ranchi University's goal and commitment towards sustainable gender development can be witnessed through the different initiatives undertaken in the academics and co-curricular activities. The university aspires to achieve this goal through sustained efforts in the days to come.

The conclusion of the gender audit report for the university underscores the imperative for comprehensive and sustained efforts towards gender equity and inclusivity within the institution. Through the audit process, key findings have been identified, shedding light on areas of strength as well as areas requiring improvement.

It is evident that while progress has been made in certain aspects, there remains considerable work to be done to address disparities and ensure equal opportunities for all genders within the university community.

Moving forward, it is essential for the university to prioritize the implementation of these recommendations, accompanied by robust policies, resources, and ongoing evaluation mechanisms. Collaboration among stakeholders, including faculty, staff, students, and administration, will be vital in driving meaningful change and cultivating a culture of respect, fairness, and empowerment for individuals of all genders.

Ultimately, by embracing a commitment to gender equity and inclusivity, the university can not only enhance its academic and organizational excellence but also contribute to broader societal progress towards equality and social justice. To fulfil its mission for gender equity, Ranchi University resolves to:

- Promote research on themes around gender and gender development.
- Provide a conducive environment for dialogue and discussion on gender equality in the university.
- Ensure development of gender sensitive curriculums.
- To ensure increased enrolment of women students in the university.

Gender Equality is a global issue, and discussions on women's emancipation and her rights are at the forefront of many worldwide formal and informal campaigns. The gender audit was conducted to achieve these goals and objectives and to identify ways to make the university campus safer for women.